

**MINUTES OF MEETING OF BOARD OF SCHOOL TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Special Session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Wednesday, September 25, 2019. Michael Shaw, Lynn Romas, Tom Reberger, Amy Burke Adams, and Charley Jackson were present. Kevin Kumpf and Andrea Baysinger were absent.

I. Call to Order

The special session meeting was called to order at 6:00 p.m. by Board President Tom Reberger.

II. Budget Hearing on 2020 Budget, Capital Projects Plan, and School Bus Replacement Plan

Director of Business Affairs Mark Shayotovich presented a PowerPoint summary of the proposed 2020 budget, Capital Projects Plan, and School Bus Replacement Plan. A copy of the PowerPoint presentation will become a part of the official minutes.

The public budget hearing was opened at 6:09 p.m. With no comments from the public, the budget hearing was closed at 6:10 p.m.

III. Teacher Collective Bargaining Process Public Meeting

A formal bargaining session had been held with the CCCTA on September 16, 2019, and a tentative agreement had been established, pending CCCTA membership and CCS Board of Trustees approval. Superintendent Fritz summarized the tentative agreement, noting the following:

- ◆ Teachers were offered an average increase per teacher of 2.6%-2.7%.
- ◆ Athletic directors had asked for an additional five days on their contract, which was granted.
- ◆ Sick day language and language for compensation for teachers teaching an extra class period was clarified.
- ◆ Coaches for unified sports, which involves special ed and other students, will receive stipends, with a head coach earning a \$2,000 stipend and an assistant coach earning a \$1,000 stipend.
- ◆ Bargaining went very well and was completed in one day.

There were no questions or comments from the public. A recommendation for approval to ratify the new teacher contract will be presented to the Board at the October 10, 2019, regular session.

IV. Resolution for Use of Teachers' Retirement Fund Contribution Savings

In 2019, state lawmakers passed legislation that allowed school districts to reduce employer contributions into the state's Teachers' Retirement Fund. The state directed school districts to use these funds to support teacher salaries and wages. Consequently, the state has mandated the adoption of a resolution that declares how

these savings will be spent. A resolution was included in the board packet, and approval was recommended.

Mr. Jackson moved to accept the recommendation to approve the resolution for use of Teachers' Retirement Fund contribution savings. Mr. Romas seconded, and the motion was approved by a 5-0 vote.

V. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 6:12 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administrative Office.